

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

ANNOUNCEMENT #: ARNGT 07-122

OPENING DATE: 13 April 2007

CLOSING DATE: 14 May 2007

ANTICIPATED FILL DATE: 22 Jul 07

### POSITION TITLE AND NUMBER

Painting Worker  
PDCN R4414000, MD#: 6021-631

### UNIT/ACTIVITY AND DUTY LOCATION

Combined Support Maintenance Shop (CSMS)  
NCARNG, Raleigh, North Carolina

### GRADE AND SALARY

WG-4102-07 \$16.06 - \$18.76 per hour

### EMPLOYMENT STATUS

Excepted Service

**WHO CAN APPLY**: The area of consideration for this announcement is the STATEWIDE. Applications will be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY**: Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), Resume or any other form of application. It is **REQUIRED** that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE**: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizenship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431 Faxed or E-mailed copies will not be accepted.

**QUALIFICATIONS REQUIREMENTS**: Must have 12 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. Education from a college, university, technical or vocational school may be substituted for experience when at a rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for six months of experience. Courses must be directly related to work of the position. Transcript must be submitted to consider education for substitution for experience. In-service placement actions will be considered when applicable.

### KNOWLEDGE, SKILLS ABILITIES (KSA's)

Below are listed the KSA's for this position. Applicants **MUST** address each KSA individually in paragraph format by explaining any civilian and military work experience (*with inclusive dates that reflect 12 months of specialized experience*) that provided that KSA. It is **REQUIRED** that this statement be attached to the application. **Failure to submit KSA's with inclusive dates will result in the applicant not being considered for this position.** For more information or assistance, call 1-800-621-4136 ext. 6172/6431

1. Skilled in repairing a variety of wood, metal, glass and other surfaces.
2. Ability to interpret specifications, publications, technical manuals to perform a variety of duties in the painting trade.
3. Knowledge of coating methods, techniques, devices and materials to prepare surfaces to be coated and painted.
4. Skilled in the use of tools and equipment such as scrapers, wire brushes, putty knives, sandpaper, paint brushes, rollers and spray guns and ability to clean and maintain tools/equipment related to painting.
5. Knowledge in mixing and thinning paints, varnishes, lacquer and rust preventing materials.

**MILITARY ASSIGNMENT**: Assignment to a compatible Enlisted position in the NCARNG is mandatory. (CMF 63, 92; MOS 88M)

**EVALUATION FACTORS USED**: Personal interviews, review of application and the KSA Statement.

**CONDITIONS OF EMPLOYMENT:** 1. Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application. The recommended applicant will not be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on this announcement. 2. The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program. 3. The recommended applicant will not be approved until the appropriate physical examination is completed.

**PRINCIPLE DUTIES AND RESPONSIBILITIES:** Paints a variety of surfaces such as stationary and mobile equipment including combat vehicles using lacquer, enamel, varnish, and shellac, semi-gloss, glossy, and premixed paints to achieve desired results. Prepares surfaces for painting by removing rust, paint, and loose particles using scrapers, sandpaper, wire brushes, and paint remover. Assures protection of surrounding areas. Does spot, touch-up, and rough painting using brushes, rollers, and spray paint equipment; applies prime, intermediate, and final coats. Applies camouflage coating materials in accordance with strict specifications and dimensions. Cleans and maintains brushes and painting equipment. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:**

1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories; Male or Female; American Indian or Alaskan native; Asian or Pacific Islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NBG Pamphlet 600-15. 4. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:**

A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1